

**HACKETTSTOWN REGIONAL MEDICAL CENTER**  
**Administrative Policy and Procedure**

**SECTION: EMPLOYEE HEALTH**

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**TITLE: RUBEOLA AND RUBEOLA VACCINE POLICY**

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**POLICY:**

To outline the procedure used to satisfy the New Jersey State Department of Health's regulations mandating that all new employees born after 1956 be tested for Rubeola upon hire and be offered the Rubeola vaccine.

**PROCEDURE:**

1. All candidates for employment born after 1956 will have a Rubeola blood test screening done at the time of the post offer physical. The only exceptions are applicants who can document a previous positive Rubeola screen result or documentation of inoculation of Rubeola vaccine.
2. Rubeola vaccine shall be offered to all employees who test seronegative for Rubeola immunity. This shall be given following written consent, free of charge in the Employee Health Office, after the employee has been given the opportunity to review the CDC MMR information sheet. This information sheet shall be given to the employee following vaccination.
3. The Employee Health Office will maintain a "Rubeola Log" of employees who have tested seronegative to Rubeola. If a Rubeola outbreak should occur in the hospital, the employees who had tested seronegative who have not been vaccinated may not continue to work.
4. If an employee who is seronegative and unvaccinated has a known exposure to Rubeola, the individual shall be restricted clinically from day five (5) to day twenty-one (21) following exposure.
5. The Employee Health Office shall maintain documentation of all tests performed and vaccines administered.